

Connected for Impact



Official Membership
Otterbein United Methodist Church.

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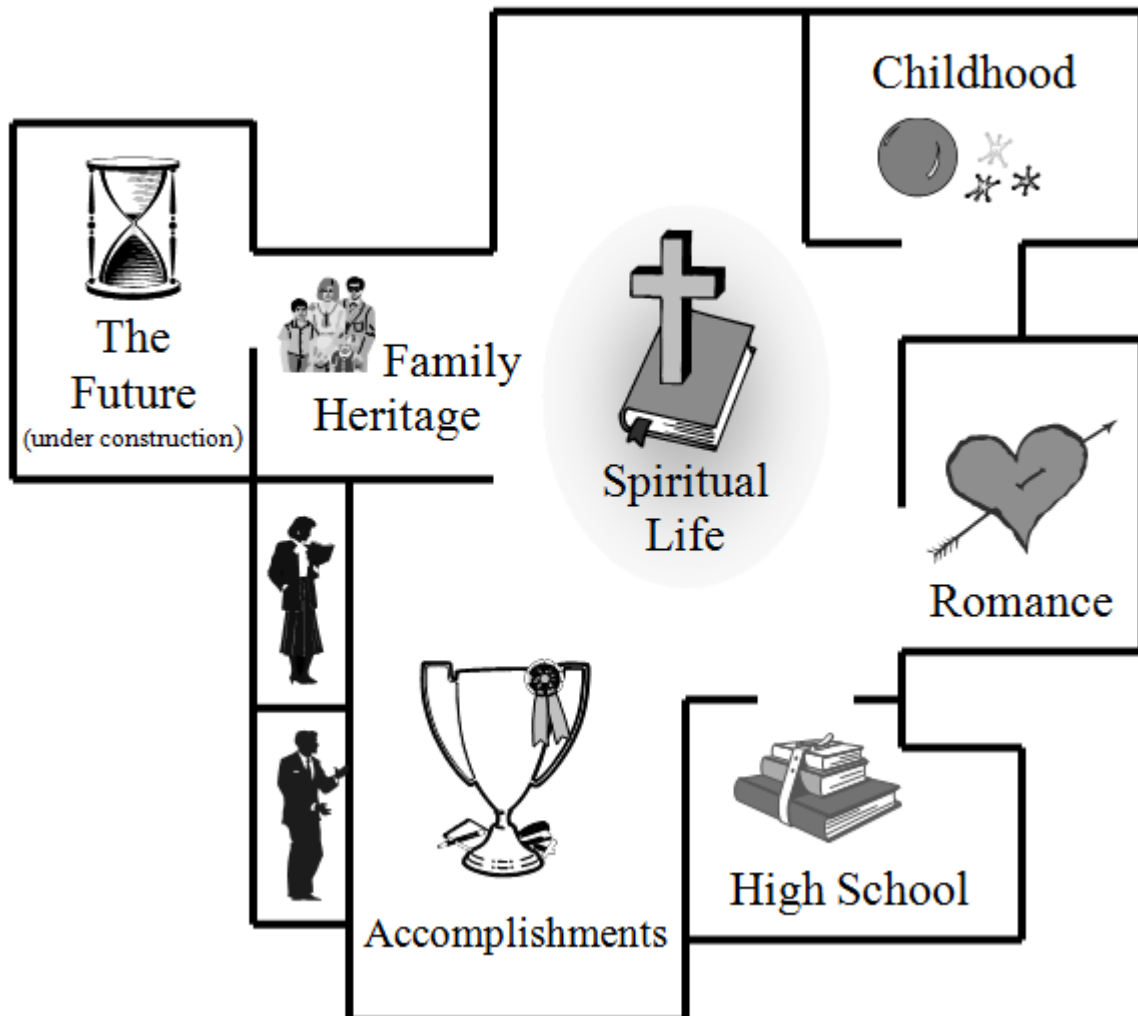
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My Museum

Congratulations! A wealthy committee of good-hearted citizens has decided to build a museum in your honor. The museum has been built and now it is up to you to help create the displays. The museum will have several different exhibits: Family Heritage, Childhood, High School, Romance, Accomplishments, Spiritual Life, and The Future (under construction).

Think of one memento from your life that corresponds to each exhibit of your museum. For the area called "The Future" think of what you might like it to show some day. Share your town or city where your museum is located and tell our group what is on display in your museum and why.

HOMETOWN _____



Who are the paid Staff?

FULL TIME STAFF:	
Senior Pastor	
Administrative Assistant	
Ministry Coordinator	
Youth Director	
PART TIME STAFF:	
Praise Team Leader	
Children's Ministry Director	
Choir and Hand Bell Director	
Organist	
Campus Pastor (York Haven)	

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Statement of Faith

STATEMENT OF FAITH – Otterbein United Methodist Church

1. God Wrote a Book – The Bible

The Bible was written by human authors under the guidance of the Holy Spirit. Because the Bible was inspired by God, it is the absolute truth, contains no errors in the original manuscripts, and is applicable to all cultures and people. *2 Timothy 3:16-17- All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work.* [Additional scriptures at end]

2. God is One – Trinity

The Lord God is one. He exists as one substance in three persons: the Father, the Son, the Holy Spirit. Each member of the Trinity equally possesses all the attributes of God but often serve different functions.

Deuteronomy 6:4- Hear, O Israel: The Lord our God, the Lord is one. 2 Corinthians 13:14- May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all. [Additional scriptures at end]

3. God the Father

God the Father is best understood by his attributes. God is above all holy; He is magnificent, unique and distinct. He knows all things, is all powerful, and is ever present. He does not change, is absolutely sovereign and is both good and great. He is faithful, loving and compassionate, full of grace and mercy. But God the Father is also perfectly just and righteous, hating all evil and severe in his wrath.

Exodus 15:11- Who among the gods is like you, O Lord? Who is like you — majestic in holiness, awesome in glory, working wonders? [Additional scriptures at end]

4. God the Son

Jesus Christ was sent by the Father. He freely took upon himself the nature of man (he was completely human and completely God). He was without sin, honored the Father, and paid the price for our sin by His death. He arose from the dead and now reigns in heaven with the Father. He is in every way qualified and suitable to be an all sufficient Savior. *Philippians 2:9-11- Therefore God exalted him to the highest place and gave him the name that is above every name, that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father.* [Additional scriptures at end]

5. God the Holy Spirit

The Holy Spirit guides believers into truth, glorifies Christ. He convicts people of sin, God's righteousness and the coming judgment. He comforts us, gives spiritual gifts to believers, assures us of our salvation in Christ and makes us more like Him. *1 Corinthians 3:16-17- Don't you know that you yourselves are God's temple and that God's Spirit lives in you?* [Additional scriptures at end]

6. Mankind

Man was made in the image of God, holy and in wonderful fellowship with Him. By voluntary rebellion against God man fell from that holy state and lost fellowship with God. The consequences are that man is now unable to attain a right relationship with God by his own efforts. Mankind is now completely void of the holiness which is required by the law of God. We are completely given over to the gratifications of the world, Satan and our own sinful passions. We are, therefore, under condemnation to eternal ruin without defense or excuse. The salvation God provided in Jesus Christ is man's only hope.

Acts 17:26-28- From one man he made every nation of men, that they should inhabit the whole earth; and he determined the times set for them and the exact places where they should live. 27 God did this so that men would seek him and perhaps reach out for him and find him, though he is not far from each one of us.

[Additional scriptures at end]

7. Salvation

A. Salvation Provided

Jesus Christ died upon the cross and bore the wrath and punishment of God so that we would not have to (substitution). Jesus sacrifice for us (atonement) means that in Him our sins have been pardoned (forgiveness); we are declared righteous (justification); our relationship with God is restored (reconciliation); and we have been given the promise of eternal life. This salvation is a free gift made available to all by the grace of God and cannot be earned through our own efforts.

B. Salvation Received

Salvation requires hearing the Gospel accompanied by the supernatural work of the Holy Spirit. This supernatural work, called regeneration, produces repentance, and faith in our Lord Jesus Christ.

[Regeneration, or the new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart brought about by the Holy Spirit through conviction of sin, to which the sinner responds in repentance toward God and faith in the Lord Jesus Christ. Repentance and faith are inseparable experiences of grace.]

[Repentance is a genuine turning from sin toward God. Faith is the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Savior.]

C. Salvation Experienced

Growth in grace should continue throughout a saved person's life. The Biblical word for this is sanctification. Sanctification is the experience, beginning at the point of salvation, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him.

John 3:16-18- For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. 2 Corinthians 5:17-Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come! [Additional scriptures at end]

8. The Church - God's design for community

The church is a local community of baptized believers unified through faith in Christ. It is committed to the teachings of Christ, to obeying all of His commands, and it seeks to bring the gospel to the world. The Church works together in love and unity, intent on the ultimate purpose of glorifying Christ.

Matthew 16:18- And I tell you that you are Peter, and on this rock I will build my church, and the gates of Hades will not overcome it. [Additional scriptures at end]

Jesus is coming to earth again

9. The Lord Jesus Christ will return to this earth, personally, bodily, and visibly to establish his reign in a kingdom that will never end. As the sovereign Lord, He will resurrect and judge all humanity.

Luke 21:27- At that time they will see the Son of Man coming in a cloud with power and great glory.

[Additional scriptures at end]

10. Eternity - Somewhere forever

Though all people will experience a physical death, we are created to exist forever. We will either exist eternally separated from God by sin, or in union with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are places of eternal existence.

1 John 5:11-12 - And this is the testimony: God has given us eternal life, and this life is in his Son. He who has the Son has life; he who does not have the Son of God does not have life.

[Additional scriptures at end]

1. *Duet 4:1-2; Ps 119:11,89, 105; Is 40:8; Matt 22:29; John 16:13-15, 17:17; Rom 15:4; 2 Tim3:15-17; Heb 4:12; 1 Peter, 1:25*

2. *Duet 6:4; Matt 28:19; Mark 1:9-11; Lk 1:35; John 5:21-23, 14:10, 16; Rom 8:9-11; 1 Cor 8:6; 2 Cor 13:14; James 2:19*

3. *Ex 3:14, 15:11; Num 23:19; Lev 11:44-45, 19:2; Duet 32:39-41; Ps 7:11, 11:4-6; Ecc 3:14-15; Is 46:9-10, 61:8; Mal 3:6; John 3:16, 4:24, 5:26; Acts 17:28; Rom 9:18, 11:22; Eph 1:11*

4. *Isa 7:14; Matt 1:18-23, 3:17, 8:29, 14:33, 16:16, 28:5-7; Lk 22:70, 24:46-47; John 1:1, 1:10-18, 10:30, 11:25-27, 17:1-5; Acts 1:9-11, 2:22-24, 7:55-56; Rom 1:3-4, Rom 3:23-24, 8:1-3, 10:4; 1 Cor 8:6; 2 Cor 5:19-21; Gal 4:4-5; Phil 2:5-11; Col 1:15, 2:9; 1 Tim 2:5-6, 3:16*
5. *Gen 1:2; Ps 51:11; 139:7 ff.; Isa 61:1-3; Joel 2:28-29; Mark 1:10; Lk 1:35; 4:1; 11:13; 12:12; John 15:26; 16:7-14; Acts 1:8; 2:1-4; 13:2; Rom 8:9-11, 14-16, 26-27; 1 Cor 3:16; Eph 1:13-14; 2 Peter 1:21; Rev 22:17*
6. *Gen 1:26-30; 2:7, 17-23; 3; Ps 8:3-6; 51:5; Ecc 2:11; Isa 64:6; Jer 17:5; John 3:14-15, 5:24; Acts 17:26-31; Rom 1:19-32; 3:10-18, 23; 5:6; 6:6; 7:14-25; 1 Cor 1:21-31; 15:19, 21-22; Gal 3:10; Eph 2; Col 1:21-22; 3:9-11*
7. *Isa 1:18, 53:5-6, 55:7; Matt 1:21; 4:17; 16:21-26; 27:22-28:6; Lk 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:20-21; Rom 1:16-18; 2:4; 3:23-25; 5:8-10; 6:1-23; 8:1-18; 10:9-10,13, 13:11-14; 1 Cor 1:18,30; 6:19-20; 2 Cor 5:17-21; Gal 2:20; 3:13; 5:22-25; 6:15; Eph 1:7; 2:8-22; 4:11-13; Phil 2:12-13; Col 1:9-22; 1 Thess 5:23-24; Titus 2:11-14; Heb 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Rev 3:20;*
8. *Matt 16:18-19; 18:15-20; Acts 2:41-47; 5:11-14; 13:1-3; 14:23; 16:5; 20:28; 1 Cor 7:17; 9:13-14; 12; Eph 1:22-23; 2:19-22; 3:10-12; 5:22-32; Col 1:18; 3:15; 1 Tim 4:14; 1 Peter 5:1-4; Rev 21:2-3*
9. *Matt 24:26-31; Lk 21:27; Acts 1:11; Heb 10:37; 1 Thess 4:13-18; Titus 2:11-14; Rev 1:7-8, 19:11-20:6*
10. *John 3:16, 36; Rom 6:23; 1 John 2:25; 5:11-13; Rev 20:15*

Purpose Statement

To connect people to Jesus and make living WORDS.

W orship	Exalt Him in <i>Worship</i>
O utreach	Empower effective <i>Outreach</i>
R elationship	Establish authentic <i>Relationships</i>
D iscipleship	Enable vital <i>Discipleship</i>
S ervice	Equip for <i>Service</i>

Matt 28:19-20
 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

- The Church exists for God glory and as a local church that is our utmost intention.

Eph 3:21 to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

- As a local church we understand that God’s purpose for us is to minister to all people everywhere. We are to proclaim God’s kingdom so that the church might be built up and His glory be manifest. To fulfill God’s intentions for us we have identified a purpose statement that clearly defines our mission. It begins with connecting people to Jesus.

Connect People to Jesus: Connecting people to Jesus involves sharing the good news of Christ with others. We recognize that in this age a person often has to earn the right to be heard. Thus connecting people to Jesus also involves building relationships and connecting with the unsaved.

Rom 10:14, 17

How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard ? And how can they hear without someone preaching to them? Consequently, faith comes from hearing the message, and the message is heard through the word of Christ.

and make Living WORDS: in the words of Christ, making living words involves, “teaching them to obey all that I have commanded you”—Matthew 28:19. WORDS is an acronym that defines what we believe to be the core values of healthy Christ followers. WORDS is how we define what a “disciple” looks like.

WORSHIP

- **Worship:** In the Bible worship is commanded not just suggested
 “Ascribe to the Lord the glory due his name; worship the Lord ...” (Psalm 29:2)
 “You shall worship the Lord your God and him only shall you serve” (Matt 4:10)
- Worship involves the creature honoring the Creator.
- Worship is directed toward God
 Worship is a transitive verb meaning it needs an object. Worship doesn’t exist unless there is an object being worshiped. Consequently everyone worships something even if it is not God.
- Worship in spirit and truth (John 4:19-24)
 To worship in Spirit means worship that comes from the inner man. Worship engages the heart, it is not just going through the motions. Worship is a true heart response to God. “We may be truly said to worship God, though we lack perfection; but we can not be said to worship Him if we lack sincerity.” (Puritan Stephan Charnock)
- Apart from Jesus’ atoning sacrifice our most noble and heartfelt acts of worship are not acceptable to God.

OUTREACH

The word evangelism is the Greek word that means “good news.” We have opted to use the term outreach which in this age has a more positive perception. However, when we speak of outreach we are referring to the proclamation of the good news in both action and words.

God wants you to share His good news with others. The same mission Christ had—helping people find God—He has now given to us. Your mission is to pass on to others the same Good News about God’s kingdom, that you were given.

You don’t have to be perfect, spiritually mature, or a Bible scholar to reach out to others with the good news. All you have to know is that Jesus has made a difference in your life. It’s not important to know a whole lot of information, rather what is important is the following:

- That you love and are concerned for others (Matt 22:38-39)
- That you believe Jesus wants all to be saved (2 Peter 3:9)
- You realize that salvation is not earned but given through faith in Jesus Christ (Ephesians 2:8-9; Rom 3:23-24)
- That Jesus invites us to be a part of his kingdom
- That you are intentional about reaching out to others in Jesus name (Matt 28:18-20)

RELATIONSHIPS

Learning to love and fellowship with each other is necessary for each of us to carry out the mission and purpose Jesus created us for. The Kingdom of God is more than believing; it also belonging. The Greek word for fellowship in the Bible is the word *koinonia*, which means being as committed to each other as we are to Jesus Christ. That’s what Biblically authentic relationships are all about. Together we are the body of Christ and together we are called to make a difference in this world.

Read Romans 12:9-16. If we were to break this verse down and study it in detail we would find five building block of relationships.

- **Authenticity** - (Vs 9) this means we are genuine with each other. We don’t wear masks.
- **Courtesy** - (Vs 10) This is common kindness & respect. It involves being sensitive to others needs.
- **Mutuality** - (Vs 12) Helping others, building each other up and even giving preference to others.
- **Hospitality** - (Vs 13) (2 Tim 2:22) To welcome others and care for their needs.
- **Unity** - (Vs 16) Unity is expressed in our purpose and humility. God does not call us all to be unified in personality but does call us to be of one heart.

DISCIPLESHIP - growth in love

You were created to become like Christ. Once you're in the family of God and experiencing fellowship, God wants you to spend the rest of your life developing family characteristics. He wants to make you like Jesus Christ. There is a partnership between God and us that results in Christ likeness: God's part and our part. Paul deals with this very issue in his letter to the church at Philippi.

Philippians 2:12-13 (NIV) "...continue to *work out* your salvation with fear and trembling, for it is God who *works in* you to will and to act according to his good purpose."

Paul uses two phrases to explain this partnership. "work out" and "work in." Working out is your part. Working in is God's part. We are to work out what God is working in.

- Working out our salvation

Notice it doesn't say, "work *for*" your salvation. It says, "work out." Paul is writing to Christians and is saying to them, develop what you already have. For instance, what do you do in a physical workout? You work out not to "get a body," but to develop the body you already have. When a farmer works the ground, he's cultivating it, not creating it. In the same way, we don't work for our salvation, but we do work out the implications of it. We must take our salvation seriously because it has eternal implications. This is our part of the spiritual growth equation.

- Working in us

Notice God's part in your growth. Look at the next phrase: "for it is God who works in you." That's God's part. Once we're saved the work of the Holy Spirit enables believers to progress toward spiritual and moral maturity. Even your desire for spiritual growth comes from God. When you choose to act on that desire, get serious about growing spiritually, and commit to being Living WORDS then God will give you the ability to grow. You won't be out there on your own; God will give you the change.

SERVICE

Service is the investment we make when we minister to others. The Bible says that we are all priests (1 Peter 2:5, 9). It isn't just the pastor or staff of the church that should be doing ministry but rather we all have the responsibility as priests to minister to others.

Gal 6:10

Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.

Our Strategy

The local church is the hope of the world.

There is nothing like the local church when it's working right. Its beauty is indescribable. Its power is breathtaking. Its potential is unlimited. It comforts the grieving and heals the broken in the context of community. It builds bridges to seekers and offers truth to the confused. It provides resources for those in need and opens its arms to the forgotten, the downtrodden, the disillusioned. It breaks the chains of addictions, frees the oppressed, and offers belonging to the marginalized of this world. Whatever the capacity for human suffering, the church has a greater capacity for healing and wholeness. Still to this day, the potential of the local church is almost more than I can grasp. No other organization on earth is like the church. Nothing even comes close.

~ from Bill Hybels' book *Courageous Leadership*

We believe the church is that important and thus we take seriously our purpose and strategies. We already talked about purpose, but how do we accomplish that purpose? The following three strategies will help you understand just that?

A Culture of Ministry— Paid Staff's Role in making Disciples

In Ephesians 4:11-13 you will read that God specifically provides leadership to the church so that they can equip others for good works and maturity in Christ. This is the role that the leaders (not just church staff but lay leaders) at Otterbein should be fulfilling. However, scripture tells us that we all play a vital role in the body of Christ.

1 Peter 2:5-6

you also, like living stones, are being built into a spiritual house to be a holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ.

Rev 1:5-6

And from Jesus Christ, who is the faithful witness, and the first begotten of the dead, and the prince of the kings of the earth. Unto him that loved us, and washed us from our sins in his own blood, And hath made us kings and priests unto God and his Father; to him be glory and dominion for ever and ever. Amen.

The Bottom line is that this local church belongs to Christ alone and we all are responsible for it's ministries, health, growth, outreach and unity. We all minister unto God and we all are to take care of each other (the church)! So let's look now at our main three strategies.

STRATEGY 1

• Congregational Worship—The front door

The church assembles to be strengthened by the preaching of the Word, to reinforce the faith through song, and to express congregational praise and worship to Christ, our audience. Congregational worship is where most people first connect with our church family.

Deuteronomy 31:12-13

assemble the people — men, women and children, and the aliens living in your towns — so they can listen and learn to fear the Lord your God and follow carefully all the words of this law.

Hebrews 2:12

He says, "I will declare your name to my brothers; in the presence of the congregation I will sing your praises."

Exodus 15:1-18, 35:1; Nehemiah 8:1-3; Psalm 33:1; Luke 4:16; Acts 5:12, 16:25; Acts 20:32; Ephesians 4:11-12, Colossians 3:16, 5:19; 2 Timothy 3:14-4:5; Hebrews; 10:24-25, Heb 13:15

Church Ordinances

Baptism: Acts 2:41

Lord's Supper: 1 Corinthians 11:23-26

Stewardship

Treasures

We encourage people to practice tithing (giving 1/10 of a persons income) for the ongoing needs of the local church (and those a part of the church). However, the NT speaks much about generosity and giving, not just a tithe. Faith commitment is for world missions.

Leviticus 27:30; 2 Samuel 24:24; Matthew 23:23; 2 Corinthians 8:3; 9:1-7

Talents

Using our skills and abilities to build the church and minister to others is good stewardship of our talents. Matthew 25

Time

Every second of your day should be used to glorify God. Time is a gift from God to be used well. 1 Corinthians 10:31

Congregational Worship:

8:15	Traditional Service	Mt. Wolf Campus
10:00	Traditional Service	York Haven Campus
10:30	Contemporary Service	Mt. Wolf Campus

STRATEGY 2

• Small Groups (WORDS groups)

WORDS groups are smaller groups of people who meet weekly for the purpose of discipleship. WORDS groups meet at various times, days and locations.

Purpose: To make disciples

There are two aspects to discipleship:

1. Engaging those far from God (unbelievers) with the good news of Jesus Christ.
(Isa 49:6; Matt 5:13-14, 28:19; Mk 16:15; Lk 24:47; Eph 5:8; Phil 2:15)
2. Growth in love and unity
(Matt 5:48, 22:37-40; Acts 4:32, 11:23, 14:21-22; 1 Cor 1:10; Eph 2:14-20, 4:13; Phil 2:1-3)

Dietrich Bonhoeffer, a German pastor who was martyred in 1945 for his faith stated: "Christianity without discipleship is Christianity without Christ." According to scripture discipleship is supposed to be a way of life for Christians (both aspects of it) but there are many Christians who confess Christ but are not willing to live out discipleship. Small groups are meant to be environments where people participate in discipleship. They learn how to live together as Christians in the kind of unity, oneness and love Christ calls us to. It is out of this fellowship in which unbelievers are engaged with the gospel of Jesus Christ. (see chart: discipleship process)

Beyond congregational worship

In the book of Acts we see clearly that the Holy Spirit brought people together to experience biblical community. In fact the very word church means "called out ones." We are called to be a people who live out our faith together in such a way that our world is transformed.

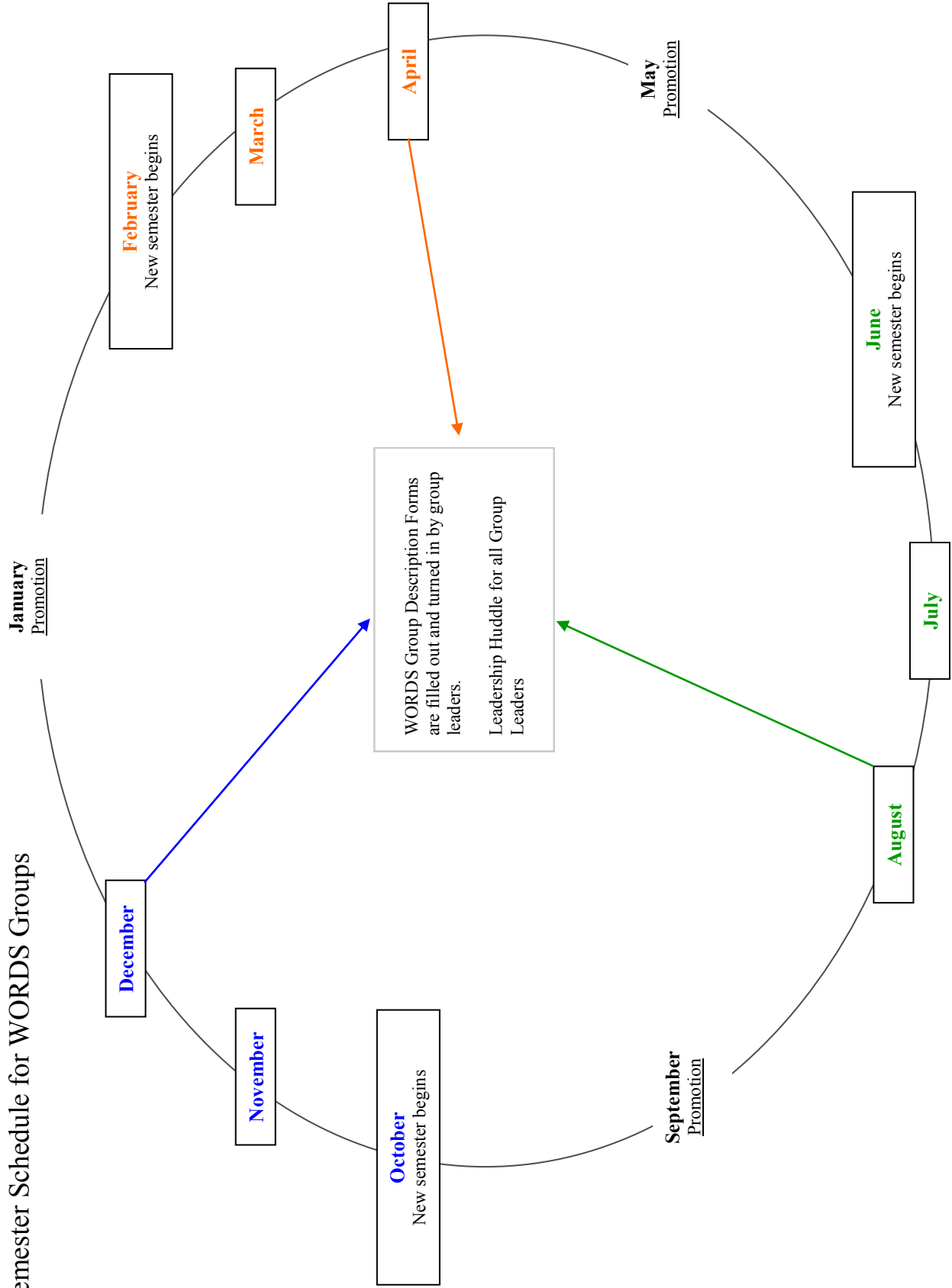
In John 17 Jesus prays for our unity and oneness stating that by it the world will know Jesus is God. In John he tells his disciples that it is by their love for each other that the world will know they are his disciples. Such unity and oneness has to develop in an environment where trust and transparency are fostered, and congregational worship typically fails to do this. While congregational worship is important, it is only meant to be an expression of the fellowship and love shared when Christians practice biblical community and true discipleship.

What does a successful WORDS group look like

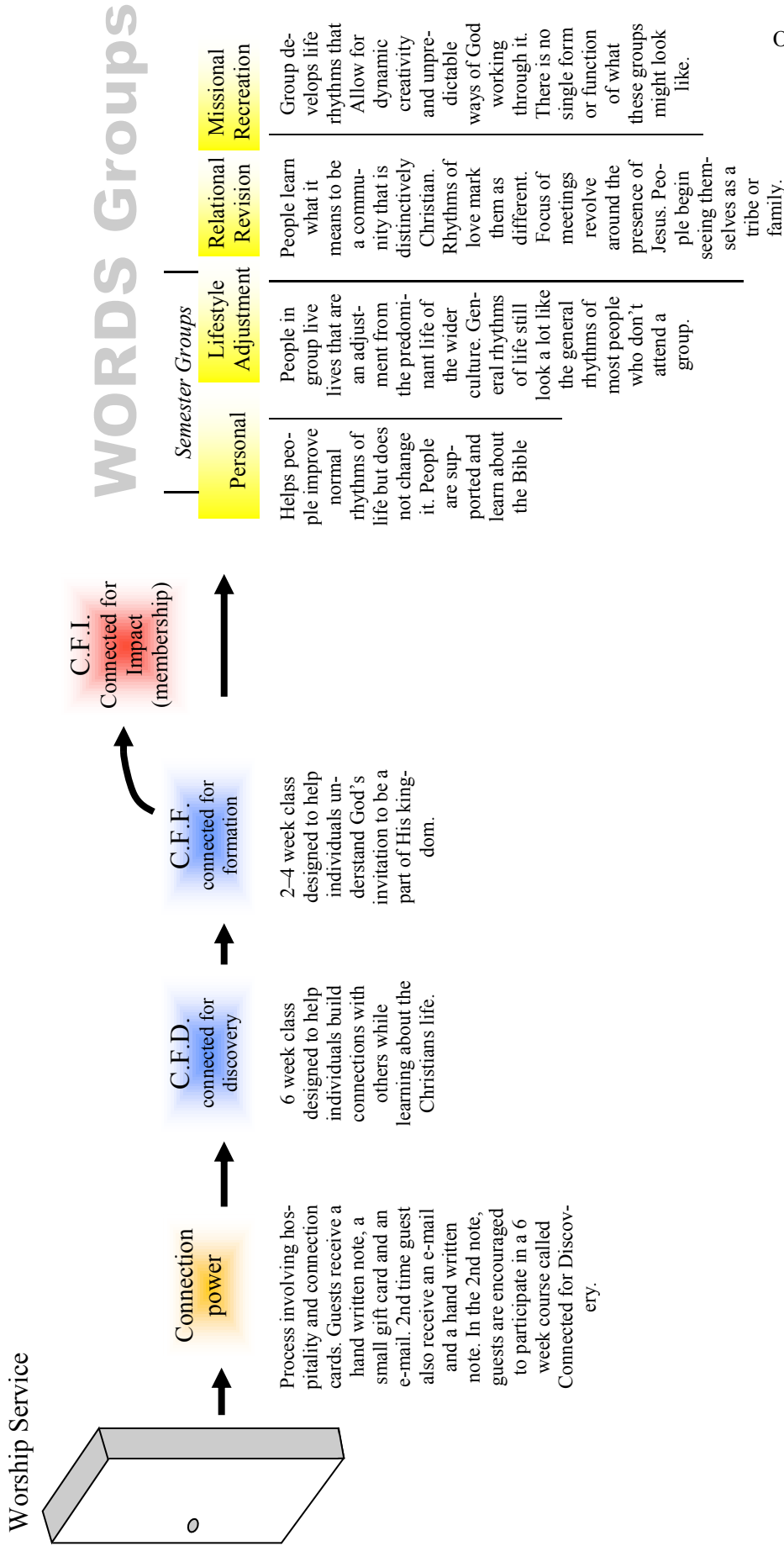
Not all groups will be successful and not all groups exist for the same reason though they all have as an ultimate purpose, discipleship. A successful WORDS group will be one where:

1. Group members experience the presence of Jesus Christ
2. Group members experience a real sense of fellowship (unity, trust, transparency)
3. Group members make a difference in the world through their fellowship and knowledge of God's Word.

Semester Schedule for WORDS Groups



Discipleship Process @ Otterbein



Some WORDS groups are stepping stones to prepare or equip believers while others become more than that. Both serve important purposes at Otterbein.

STRATEGY 3

- **World Missions**

The entire local church family is personally and strategically involved in world missions, mobilizing laborers, prayer, and finances to the end of glorifying God among all people.

Even in the Old Testament God always intended that His glory be seen and experienced among all the nations.

Ps 67:1-2

May God be gracious to us and bless us and make his face shine upon us, that your ways may be known on earth, your salvation among all nations.

Ps 96:3

Declare his glory among the nations, his marvelous deeds among all peoples.

The New Testament commanded personal and strategic involvement in world missions.

Matthew 28:18-20, Mark 16:15, Luke 24:47, John 20:21, Acts 1:8

Missions is to be personalized rather than institutionalized

Personalized = ownership and responsibility

Institutionalized = throw some money at it

For the average person in a local church, mission is associated with an institution rather than a person or a place.

Every year as a church we hold a Missions Conference. During this time we intentionally focus on world missions by raising awareness and support.

Genuine Saving Faith

It is easy for a person to believe they are saved without living a life of trust in Jesus Christ. To help individuals examine themselves in light of scripture we have included the below work.

2 Corinthians 13:5

Examine yourselves to see whether you are in the faith; test yourselves. Do you not realize that Christ Jesus is in you — unless, of course, you fail the test?

1. Evidences that neither prove nor disprove one's faith

Visible Morality	Matthew 19:16-21, 23:27
Intellectual Knowledge	Romans 1:21, 2:17
Religious Involvement	Matthew 25:1-10
Active Ministry	Matthew 7:21-24
Conviction of sin	Acts 24:25
Assurance	Matthew 23
Time of decision	Luke 8:13, 14

2. Evidences/Fruits of authentic or true Christianity

Love for God	Psalm 42:1, 73:25, Luke 10:27, Romans 8:7
Repentance from sin	Psalm 32:5, Proverbs 28:13, Romans 7:14, 2 Corinthians 7:10, 1 John 1:8-10
Genuine humility	Psalm 51:17, Matthew 5:1-12, James 4:6, 9
Devotion to God's glory	Psalm 105:3, 115:1, Isaiah 43:7, 48:10, Jeremiah 9:23, 24, 1 Corinthians 10:31
Continual prayer	Luke 18:1, Ephesians 6:18, Philippians 4:6, 1 Timothy 2:1-4, James 5:16-18
Selfless love	1 John 2:9, 3:14, 4:7
Separation from the World	1 Corinthians 2:12, James 4, 1 John 2:15-17, 5:5
Spiritual growth	Luke 18:15, John 15:1-6, Ephesians 4:12-16
Obedient Living	Matthew 7:21, John 15:14, Romans 16:26, 1 Peter, 1:2,22, 1 John 2:3-5

If the first list is true of a person and the second list is false, there is cause to question the validity of one's profession of faith. Yet if the second list is true, then the top list will be also.

Membership by—Laws

The following by-laws should be read by all potential members, even if they are not covered directly in class. If you have any questions or concerns regarding these by-laws, be sure to ask your teacher or a staff person. When you become a member you are agreeing to the laws set forth here.

Article 1. Membership

Section 1. General

Otterbein United Methodist Church is under the Lordship of Jesus Christ. The senior pastor reserves the exclusive right to determine who shall be members of the church and the Book of Discipline of the United Methodist Church outlines conditions of such membership.

Section 2. Candidacy / Qualifications

Any person may offer himself/herself as a candidate for membership in this church. All candidates for membership may be presented to the church at any regular worship service.

1. After receiving the Lord Jesus Christ as Savior and profession of faith through baptism according to the policies of this church.
2. By transfer of letter from another Methodist church (the senior pastor has the ultimate say in who may become a member even in the case where a candidate has a letter of transfer).
3. By statement of prior conversion experience through faith followed by baptism in a church of "like faith." (a church of like faith shall always be determined at the sole discretion of the senior pastor).

Persons joining Otterbein United Methodist Church must complete both Levels of Connected for Impact, sign the membership covenant, and agree to follow and support the church's by-laws and its policies, including its policy on church discipline, prior to being presented for membership. We expect every joining person to also be involved in a WORDS groups.

The members of this church will consist of such persons as confess Jesus Christ to be their Savior and Lord and who, after due examination as to their Christian experience, enter into its covenant.

Section 3. Duties

Members are expected to be faithful and obedient in all areas of the Christian life, to attend the services of this church, to be in a small group, to give regularly to its support, and to participate in its ministries, and to be involved in the church's witness in the world.

Section 4. Rights

Members in good standing, as defined in the above section, and who are not under any disciplinary action, may participate in the ministries of the church, hold office and exercise leadership and service as set forth in the scriptures.

Section 5. Termination

Membership shall be terminated in the following ways:

1. Death of a member
2. Letter of transfer to another church
3. Membership in a church of another denomination
4. Exclusion as an act of discipline by the church
5. By written request of member desiring termination (providing the membership is not under church discipline)
6. Failure to support the church for a period of one year through giving or attendance when not providentially hindered.

All recommendations for termination of membership will be in accordance with the church's policies regarding church discipline. Church discipline occurs when it becomes known that an individual has unrepentant sin in his/her life, and discipline is completed when the individual repents or church membership is terminated.

The members of Otterbein United Methodist Church and all others who regularly attend or fellowship with this church, agree that there shall be no appeal to any legal authority or to any court system because of dismissal by church discipline or because of public statement to the congregation pertaining to church discipline. Members who are under church discipline by the church forfeit and waive the right to resign from this church. Resignation from membership is only possible by members who are in good standing and who are not in the process of church discipline.

The members of Otterbein United Methodist Church agree that if an individual leaves the church during the disciplinary process and/or after termination of membership, and begins to attend another church, the Pastor, in response to a contact from the other church, may inform the inquiring church that the person is currently, or has been under church discipline and the reason for the discipline. The purpose of providing information to another church is to bring about genuine repentance and complete restoration for the individual.

Section 6. Restoration

Any person whose membership has been terminated may be restored upon evidence of his/her repentance and reformation by recommendation of the senior pastor.

Section 7. Record of Membership

A membership secretary, will keep an accurate roll of all members, and insofar as possible, an up-to-date record of addresses, attendance, contributions given, and other information as needed.

Article 2 Membership

Section 2.1. The Church Family Commitment

When someone joins Otterbein the church family commits:

- 2.1.1.** To teach that person the Word of God
(2 Timothy 3:15, 4:1-4, 1 Peter 2:2, Ephesians 5:26)
- 2.1.2.** To provide opportunity for growth, nurturing, and service
(Ephesians 4:12-14, 2 Timothy 1:6, 1 Corinthians 12:4-7)
- 2.1.3.** To provide a framework for building Biblical fellowship and relationships
(Ephesians 4:16, 1 Corinthians 12:12-27, Romans 12:3-21)
- 2.1.4.** To carry our responsibilities of reproving, exhorting, caring, and disciplining
(Ephesians 4:14-16, 2 Timothy 3:16-17, 1 Thessalonians 5:14, Galatians 6:1-5, Matthew 18:15-17)
- 2.1.5** To broaden the believer's concern and perspective on the non-Christian world
(Matthew 28:18-20, Romans 1:14-17, Philippians 1:27-28)

Section 2.2. The Individual Church Members Commitment

(se membership covenant)

Church Discipline

What is it

While local churches today seldom practices church discipline it was a integral part of the New Testament church. Church discipline occurs anytime someone in the body of Christ confronts in love another believer about open sin in their life. Church staff only enter into discipline for two reasons:

1. When no one else in the church is willing to address sin issues (it is nearly always best that a person closest to the one in sin, confront them)
2. When the discipline process escalates and needs addressed in front of the whole church. (see chart: church discipline procedure).

Purpose and Goal of Church Discipline

Church discipline serves to maintain unity, purity and faithfulness of Christian fellowship. The goal of church discipline is always to bring about genuine repentance and complete restoration of fellowship to the member who is under discipline. Discipline must be exercised in a loving, yet firm way.

The Need for Church Discipline: Church discipline is necessary when:

Christian Love

Christian love is violated by serious private offenses. Though such offenses may begin in secret they may negatively effect the Christian fellowship. (Matthew 18:15-18)

Christian Unity

Christian unity is violated by those who form divisive factions that destroy the peace of the church. (Romans 16:17-18, Titus 3:10)

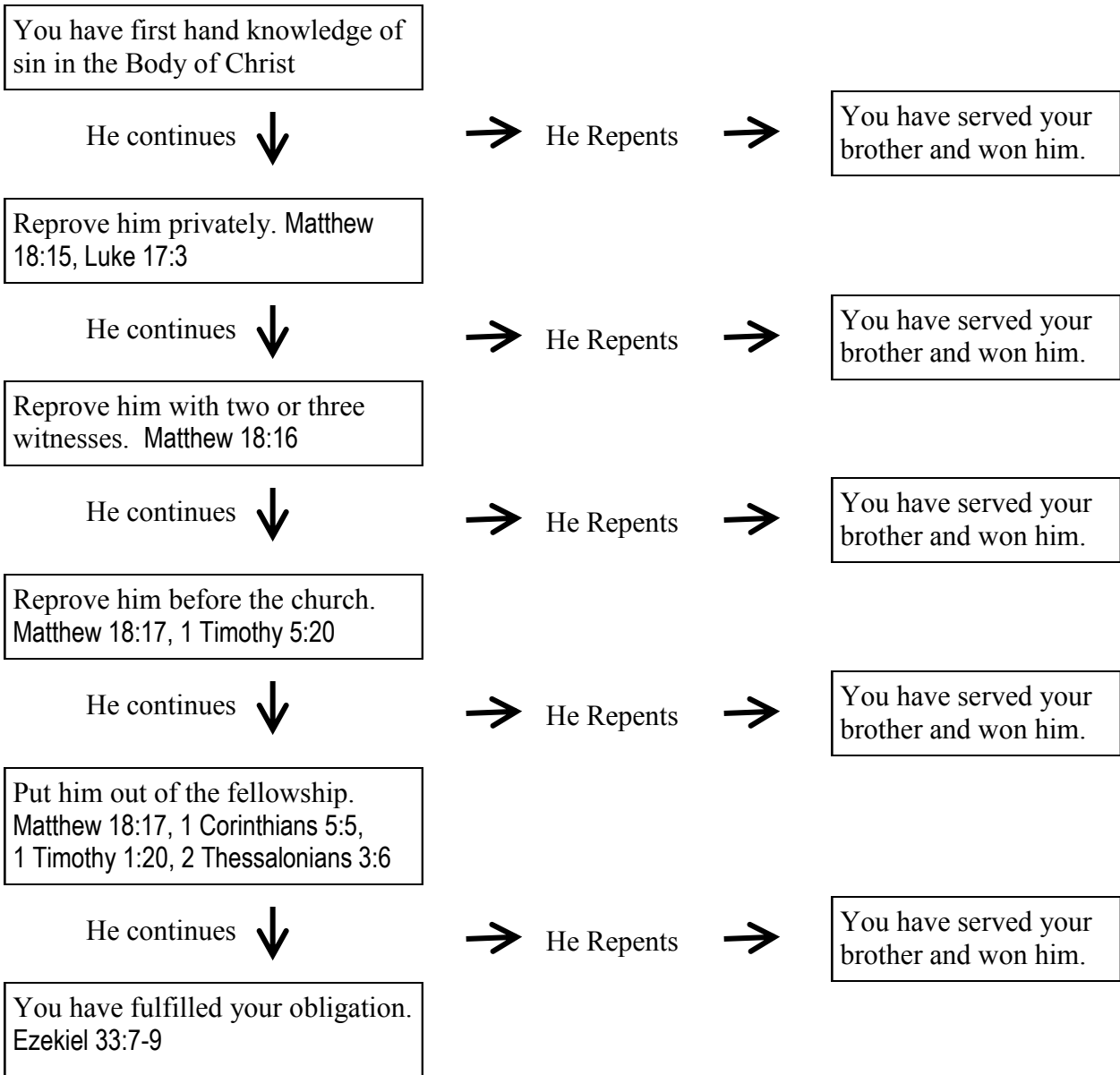
Christian Law

Christian law is violated by those living scandalous lives. Biblical Christianity undeniably teaches a high standard of conduct and morality and those who live in an habitual violation of Biblical morality, and refuse to repent must be confronted. (Matthew 15:19-20, Romans 13:8-14, Ephesians 4:25-6:8, Colossians 3:5-4:6, 1 Thessalonians 4:1-10, 2 Timothy 3:2-4:5, Titus 2:1-3:3)

Christian Truth

Christian truth is violated by those who reject essential doctrines of the faith. This does not mean that Christians should be censured for failing to understand and receive every doctrine revealed in the Bible. All Christians are learning and growing. Rather, this refers to those who knowingly reject any of those doctrines which the church considers essential and fundamental. (1 Timothy 1:19-20, 6:3-5, 2 John 7-11, Acts 20:27, 1 Timothy 3:2,9, Titus 1:9, James 3:1)

Church Discipline Procedure



Example of the church dealing with open and blatant sin: Acts 5:1-14

In accordance with the book of Discipline all accusations, discipline procedures and discipline results will be written and kept on file. "The Book of Discipline for the United Methodist Church" See Paragraph 217-221.5 / 2702.3 / 2704.4 / 362

Almost Done

You have come a long way to be a member and now you are almost done with CFI. Congratulations, we are thrilled you have stuck with it to get this far. This shows us and your church family that you are committed

Your last remaining step will be a one-on-one meeting with one of the pastoral staff. In this meeting, your Christian experience will be discussed and a personal ministry profile will be taken (this tool will help us to connect you into fruitful and fulfilled ministry).

In order to proceed to your one on one appointment you must fill out a few forms. Once you fill out these forms you will then be contacted to set up an appointment. Please fill out these forms now if you desire to move forward with membership. You will not be contacted to set up an appointment unless your connection form and covenant have been signed and given to a staff person.

To progress to your one on one meeting

- Read & sign the Membership Covenant on page 23. (do this right now and give to instructor)
- Fill out the Membership Contact Sheet on page 25 (do this right now and give to instructor)
- Fill out the Ministry Profile that starts on page 27 (complete for one-on-one meeting)

Once everyone in your class has finished the one-on-one meeting, we will then set a date when you will be presented before the congregation as an official member. Your role in being presented to the congregation will simply be to affirm the below membership vows.

“To be a member you need to have previously been baptized or will need to be baptized”

MEMBERSHIP VOWS

Do you here in the presence of God, and of this congregation, renew the solemn promise and vow that you made, or that was made in your name at your baptism?

I do.

Do you confess Jesus Christ as your Lord and Savior and pledge your allegiance to His kingdom?

I do.

Do you receive and profess the Christian faith as contained in the scriptures of the Old and New Testaments?

I do.

Do you promise according to the grace given you to live a Christian life and always remain a faithful member of Christ's holy Church?

I do.

Will you be loyal to this local expression of the United Methodist Church, and uphold it by your prayers, your presence, your gifts, your service and your witness.

I will.

MEMBERSHIP COVENANT

EXPECTATIONS OF A MEMBER

Membership largely means that you are able to serve in leadership and be a part of decision making that affects Otterbein. We believe that just as the Bible set forth guidelines for those in ministry, and even those who were apostles, so it is profitable for us to do the same. We do not expect members to do either less or more than the Bible clearly teaches. The responsibilities for membership, ministry and leadership are set forth in the following covenant.

MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior, and being in agreement with Otterbein's mission, strategy and structure, and committed to the habits essential for spiritual maturity, I now feel led by the Holy Spirit to unite with the Otterbein Church family. In doing so I commit myself to God and to the other members to do the following:

1. I WILL PROTECT THE UNITY OF MY CHURCH

- ...By acting in love toward other members**
- ...By refusing to gossip**
- ...By placing the greater good of the whole Body over the needs of my ministry**
- ...By following the leaders**
- ...By recognizing Gods design, that "Our life with God is tied to, is one with, our life with our brothers and sisters in Christ."**

"Finally, all of you should be of one mind. Sympathize with each other. Love each other as brothers and sisters." 1 Peter 3:8 (NLT)

"Have a sincere love for your fellow believers; love one another earnestly with all your hearts." 1 Peter 1:22

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs..." Eph. 4:29

"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you."
Heb. 13:17

2. I WILL SHARE THE RESPONSIBILITY OF MY CHURCH

- ..By praying for its health & growth**
- ...By warmly welcoming those who visit**
- ...By connecting the un-churched to Christ.**

"To the church ... we always thank God for you and pray for you constantly." 1 Thess. 1:2

"The Master said to the servant, 'Go out to the roads and country lanes, and urge the people there to come so my house will be full.'" Luke 14:23

3. I Will Serve the Ministry of my Church

- ...By discovering my gifts and talents (how God wired me) for ministry**
- ...By serving in the ministry area that best expresses what God made me to do**
- ...By developing a servants heart**

"Serve one another with the particular gifts God has given each of you..." 1 Peter 4:10

"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up..." Eph. 4:11-12

"Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant..." Phil. 2:3-4,7

4. I WILL SUPPORT THE TESTIMONY OF MY CHURCH

- ...By attending faithfully (services and a WORDS group)**
- ...By living a godly life**
- ...By intentionally moving my giving toward a full tithe or more**
- ...By seeking, unity and 'oneness' with believers in a cell group**
- ...By intentionally seeking to be a fully committed follower of Jesus Christ.**

"Let us not give up the habit of meeting together...but let us encourage one another." Heb. 10:25

"But whatever happens, make sure that your everyday life is worthy of the gospel of Christ." Phil. 1:27

"Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering." 1 Cor. 16:2

"A tenth of all your produce is the Lord's, and it is holy." Lev. 27:30

Printed Name _____



Signature _____

Pastor's Signature _____

Date _____

Connection Information:

<p>HIS Full Name: _____ Nickname: _____ Phones: Cell _____ Business _____ E-mail: _____ Birthday: _____ Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Widowed <input type="checkbox"/> Separated Anniversary _____ Occupation: _____ Employer: _____</p>	<p>HERS Full Name: _____ Nickname: _____ Phones: Cell _____ Business _____ E-mail: _____ Birthday: _____ Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Widowed <input type="checkbox"/> Separated Anniversary _____ Occupation: _____ Employer: _____</p>
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<p>SHARE INFORMATION Primary Address: _____ _____ Home Phone: _____ Home: E-mail: _____ <p>How you will become a Member: (circle one) "Confession of Faith - Circle if you are not a member at another church "UMC Transfer - Circle if you were a member of another United Methodist Church "Other - Circle if you were a member of a non United Methodist church Transfer Church Name if Applicable _____ Address _____ _____ _____</p> </p>	<p>CHILDREN 1. Name _____ Nickname _____ Gender "Male "Female Birth date: _____ Age _____ 2. Name _____ Nickname _____ Gender "Male "Female Birth date: _____ Age _____ 3. Name _____ Nickname _____ Gender "Male "Female Birth date: _____ Age _____ 4. Name _____ Nickname _____ Gender "Male "Female Birth date: _____ Age _____</p>
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Instructions for Ministry Profile:

From pg 28– 37 is a ministry profile that you must fill out before your one-on-one meeting. Simply read each question or statement and fill in the appropriate answers.

There are 5 basic parts to this Profile.

1. Spiritual Gifts
2. Passions/Heart Motivations
3. Abilities
4. Personality
5. Experiences

The last page of the ministry profile is a summary sheet that you do not need to do anything with. The person who is conducting your one-on-one meeting will use that sheet to take notes on.

During your one-on-one meeting you will be going over how to create an online account.

- Access to online directory
- Access to giving records
- Enables you to update your own information in our system (upload a picture)
- See small groups you involved in
- Set privacy preferences

4 Easy Steps to Create an Account In April of 2012 we switched managements systems and thus many of you will have to re-register for an account. If you have logged in or signed up anytime from April until now your account is still valid.

1. On our website (www.Otterbeinchurch.com) Click on “login”
2. In the upper right corner of the screen click on “Register”
3. Type in the info required and click “create an account” (use the same email address and name you believe is in our system so that the info you typed can be linked with the info in our system. If the system is not able to link the info you will have limited access until Otterbein staff can verify your account.)
4. The system will send you an e-mail to verify that you actually own the e-mail you typed in. Click the link in your e-mail and you will be logged in.

*To be part of the online directory click on “privacy setting” and check the box at the bottom that says “include me in the church directory.” That box will only appear if the info you typed in was linked correctly with the information in our system. If the info was not linked correctly you will have to wait until church staff verifies your account before adding yourself to the directory.

*You will only be able to see what groups you belong to if your teacher/leader keeps things updated. At this point most of our teachers and leaders are diligent to do this.

Ministry Profile

Name _____

Spiritual Gifts I believe I have from the list on page 38 & 39.

1. _____

2. _____

3. _____

PART 1: SPIRITUAL GIFTS

I feel I have these gifts because?

1. _____

2. _____

3. _____

My heart determines...

*** Why I say the things I do**

"The mouth speaks what the heart is full of" Matt. 12:34 (GN)

*** Why I feel the way I do**

"The Word of God... examines the thoughts and motives of the heart." Heb. 4:12 (Ph)

*** Why I act the way I do**

"Guard your heart, for it is the wellspring of life." Pr. 4:23

PART 2: PASSIONS or HEART MOTIVATIONS

MY HEART IS THE REAL ME!

God has given each of us a unique emotional "heartbeat" that races when we encounter activities, subjects, or circumstances that interest us. We instinctively feel deeply about some things and not about others. This God-given motivation serves as an internal guidance system for our lives. It determines what your interests are, and what will bring you the most satisfaction and fulfillment. It also motivates you to pursue certain activities, subjects, and environments.

Answer these following Questions:

What abilities do I find so natural that I don't even think of them as a gift?

In what areas can I make a mistake, and instead of wanting to quit, I want to try again?

What needs do I notice that others don't?

What things can I do for a long time without tiring?

In what areas does it bother me when someone does a task poorly?

What abilities have others observed in me?

If I could snap my fingers and know that I couldn't fail, what would I do?

At the end of my life I would love to be able to look back and know that I'd done something about:

If I were to mention your name to a group of your friends, what would they say you were really interested in or passionate about?

Now see if some of the answers above are reflected in the list below. Remember these are all God-given motivations. They are only sinful when used selfishly. Every one of these can be used in effective ministry. Don't be embarrassed to identify a basic heartbeat that doesn't *seem* spiritual! Again, what you are trying to do is see a connection in your answers above to the below motivations. CIRCLE those things below that reflect your answers above.

I LOVE TO ...

DESIGN AND DEVELOP -- I love to make something out of nothing or to get something from scratch.

PIONEER -- I love to test out and try new concepts. I am not afraid to risk failure.

ORGANIZE -- I love to bring order out of chaos. I enjoy organizing something that is already started.

OPERATE / MAINTAIN -- I love to efficiently maintain some things that is already organized.

SERVE OR HELP -- I love to assist others in their responsibility. I enjoy helping others succeed.

- ACQUIRE/POSSESS* -- I love to shop, collect, or obtain. I enjoy getting the highest quality for the best price.
- EXCEL* -- I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.
- INFLUENCE* -- I love to convert people to my way of thinking. I enjoy shaping the attitudes/behaviors of others.
- PERFORM* -- I love to be on stage and receive the attention of others. I enjoy being in the limelight.
- IMPROVE* -- I love to make things better. I enjoy taking something that has been started and improve it.
- REPAIR* -- I love to fix what is broken or change what is out of date.
- LEAD/OVERSEER* -- I love to lead the way, oversee and supervise. I enjoy determining how things will be done.
- PERSEVERE* -- I love to see things to completion. I enjoy persisting at something until it is finished.
- FOLLOW RULES* -- I love operating by policies and procedures. I enjoy meeting the expectations.
- PREVAIL* -- I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

I LOVE TO ...(On the lines, write your basic motivations that your circled. You can add your own if you feel they are not in the list above.)

1. _____
2. _____
3. _____

You should be able to support the motivations you listed above with examples from your accomplishments or history. An example is: I feel the basic motivation God put in my heart is to "Acquire/ Possess": My accomplishments that demonstrate this are:

- * I purchased my first car at age 16.
- * I've collected a collection of rare stamps.
- * I've built up a large cash reserve
- * I've acquired options on three properties.

List some accomplishments that support the basic motivations you listed.

I love to Work with most: age or type of People

Any church concerns, needs or issues that excite or concern me the most.

If I could do anything without failing this is what I would attempt to do for God

APPLYING MY ABILITIES

"There are different abilities to perform service."
1 Cor. 12:6

"I (God)... have given him skill, ability, and knowledge in all kinds of crafts..." Exodus 31:3

One of the most common excuses people give for not getting involved in ministry is, "I just don't have any abilities to offer." Nothing could be further from the truth. The key is *matching* your abilities with the right ministry!

PART 3: ABILITIES

FIVE MISCONCEPTIONS ABOUT ABILITIES

(Skills and Talents)

1. **MYTH: People aren't born with skills. All skills must be learned by experience.** This simply is not true. There are a number of skills which seem to be inborn and develop very early in infancy. When people say, "He just seems to have a natural talent for it", it's probably true.
2. **MYTH: Those skills which must be learned, are earned primarily in the classroom.** Actually some of your most basic skills were learned at home, "in the street", or somewhere outside the classroom.
3. **MYTH: If you have certain abilities, you will be very aware that you have them.** Again, that is not true. You're probably using a number of talents or skills that you are not even aware of. You need some process of skill identification.
4. **MYTH: Skills that I use at work are only usable in that environment. I couldn't use them in ministry.** Hopefully, by the end of this class, you'll see the fallacy of that idea. Be creative.
5. **MYTH: Most people only have a few abilities.** The truth is that many national studies have proven that the average person possesses from five hundred to seven hundred different skills.

HOW TO DISCOVER YOUR MOTIVATED ABILITIES

Look over your list of accomplishments again (see previous page). Circle all verbs (action words such as purchase, built collect) that denote actions performed while you were doing each accomplishment. If you want you can write those verbs down below.

Now compare those verbs (action words you circled) to the list below and check those abilities you feel you have.

- Entertaining ability: to perform, act, dance, speak, magic
- Recruiting ability: to enlist and motive people to get involved
- Interview ability: to discover what others are really like
- Researching ability: to read, gather information, collect data
- Artistic ability: to conceptualize, picture, draw, paint, photograph, or make renderings
- Graphics ability: to lay out, design, create visual displays or banners
- Evaluating ability: to analyze data and draw conclusions
- Planning ability: to strategize, design and organize programs and events
- Managing ability: to supervise people to accomplish a task or event and coordinate the details involved
- Counseling ability: to listen, encourage and guide with sensitivity
- Teaching ability: to explain, train, demonstrate, tutor
- Writing ability: to write articles, letters, books
- Editing ability: to proofread or rewrite
- Promoting ability: to advertise or promote events and activities
- Repairing ability: to fix, restore, maintain
- Feeding ability: to create meals for large or small groups
- Recall ability: to remember or recall names and faces
- Mechanical operating ability: to operate equipment, tools or machinery
- Resourceful ability: to search out and find inexpensive materials or resources needed
- Counting ability: to work with numbers, data or money
- Classifying ability: to systematize and file books, data, records and materials so they can be retrieved easily
- Public Relations ability: to handle complaints and unhappy customers with care and courtesy
- Welcoming ability: to convey warmth, develop rapport, making others feel comfortable
- Composing ability: to write music or lyrics
- Landscaping ability: to do gardening and work with plants
- Decorating ability: to beautify a setting for a special event

I feel I have these specialized abilities (list from the assessment above or write your own down)

My Current Vocation is _____

Other jobs or skills I have experience in _____

I have taught a class or seminar on _____

I feel my most valuable personal asset is _____

In each of the boxes, circle the words or phrases you believe best describes one of your consistent traits. Count the number of items you circled in each box and double your score. The highest number represents the letter you are (upper left corner of each box). See next page for descriptions.

PART 4:
PERSONALITY

<p>D</p> <p>Takes Charge Bold</p> <p>Determined Purposeful</p> <p>Assertive Decisive</p> <p>Firm Dominant</p> <p>Enterprising Goal Oriented</p> <p>Competitive Self-Reliant</p> <p>Adventurous Enjoys Challenges</p>	<p>C</p> <p>Deliberate Discerning</p> <p>Restrained Detailed</p> <p>Reserved Analytical</p> <p>Predictable Inquisitive</p> <p>Practical Precise</p> <p>Orderly Persistent</p> <p>Factual Structured</p>
<p>SCORE (double the # circled) _____</p>	<p>SCORE (double the # circled) _____</p>
<p>I</p> <p>Takes Risks Fun loving</p> <p>Visionary Likes Variety</p> <p>Motivator Enjoys Change</p> <p>Energetic Creative</p> <p>Verbal Likes Groups</p> <p>Promoter Mixes Easily</p> <p>Generalist Optimistic</p>	<p>S</p> <p>Loyal Adaptable</p> <p>Sympathetic Non-Demanding</p> <p>Even Keel Thoughtful</p> <p>Nurturing Avoids Conflict</p> <p>Patient Enjoys Routine</p> <p>Tolerant Dislikes Change</p> <p>Listens Trustworthy</p>
<p>SCORE (double the # circled) _____</p>	<p>SCORE (double the # circled) _____</p>

D – Lion

This person likes to lead. The lion is god at making decision and is very goal-oriented. He/She enjoys challenges, difficult assignment, and opportunity for advancement. Because a lion is thinking of the goal, he/she can step on people to reach it. A lion can be very aggressive and competitive. A lion must learn not to be too bossy or to take charge in other's affairs.

Biblical Example – Paul

Strength – Goal oriented, strong, direct

Weakness – Argumentative, too dictatorial

Challenges – Doesn't understand that directness can hurt others, finds it hard to express grace

C – Beaver

This person is organized. A Beaver thinks that there is a right way to everything and he/she wants to do it exactly that way. A Beaver is very creative. He/she desires to solve everything and will take his/her time to do it right. A Beaver doesn't like sudden changes and needs reassurance.

Biblical Example – Moses

Strength – High standards, order, respect

Weakness – Unrealistic expectations of self and others, too perfect

Challenges: Seeing the optimistic side of things and expressing flexibility

I – Otter

The Otter is a very social creature and loves people. He/she enjoys being popular and influencing and motivating others. An Otter can sometimes be hurt when people do not like them. An Otter usually has lots of friends and love to party. Goofing off comes naturally to an Otter. He/she is notorious for messy rooms and likes to hurry and finish jobs without giving much attention to details.

Biblical Example – Peter

Strength – People person, open, positive

Weakness – Talks too much and is too permissive

Challenges – Remembering past commitments, following through with discipline

S – Golden Retriever

This person is good at making friends. A Golden Retriever is very loyal. He/she does not like big changes, looks for security and can be very sensitive. A Golden Retriever is very caring and compassionate. He/she has deep relationships, but usually only a few close friends. A Golden Retriever wants to be loved by everyone, looks for appreciation and works best in a limited situation with a steady work pattern.

Biblical Example – Abraham

Strength – Accommodating, calm, affirming

Weakness – Indecisive, indifferent, too soft on other people

Challenges – Seeing the need to be more assertive, holding other accountable

THE CHART ON THE NEXT PAGE IS A MORE DETAILED CHART THAT IS INCLUDED JUST FOR YOUR BENEFIT. YOU DO NOT NEED TO DO ANYTHING WITH THAT CHART.

Lion / D (Choleric)	Otter / I (Sanguine)	Golden Retriever / S (Phlegmatic)	Beaver / C (Melancholy)
<p>Take charge Assertive Bold Enterprising Decision Maker Goal Driven Enjoys Challenge Determined Firm Purposeful Competitive Leader Self-Reliant Adventurous</p> <p>BASIC STYLE Act – assertive Want – control Fear – losing Response – anger</p> <p>AS A LEADER Preferred task - challenging Leadership style – decisive Strength – problem solver Limitation – too direct</p> <p>HIGH D High ego strength Seeking authority Initiative Impatient Desire change Must be confronted direct Greatest Fear – being taken advantage of</p>	<p>Take risks Motivator Fun loving Very verbal Enjoys change Group oriented Avoids detail Visionary Energetic Likes variety Promoter Creative Mixes Easily Optimistic</p> <p>BASIC STYLE Act – persuasive Want –approval Fear – rejection Response – blame</p> <p>AS A LEADER Preferred task – people Leadership style – interactive Strength – encourager Limited – disorganized</p> <p>HIGH I Emotional People oriented Disorganized Optimistic Great encourager Greatest Fear – loss of social approval</p>	<p>Loyal Even keel Enjoys routine Good listener Sympathetic Nurturing Tolerant Non-demanding Avoids conflict Dislikes change Adaptable Thoughtful Patient Deep Relationships</p> <p>BASIC STYLE Act – patient Want – routine Fear – change Response – nonparticipation</p> <p>AS A LEADER Preferred task – scheduled Leadership style – cooperative Strength – supporter Limited – indecisive</p> <p>HIGH S Loyal, great character Family oriented Very trusting Possessive Stubborn Slow to change Greatest Fear – loss of security</p>	<p>Deliberate Reserved Practical Factual Detailed Inquisitive Persistent Controlled Predictable Orderly Discerning Analytical Precise Scheduled</p> <p>BASIC STYLE Act – contemplative Want – standards Fear – being wrong Response – criticism</p> <p>AS A LEADER Preferred task – detailed Leadership style – traditional Strength – organizer Limited – too detailed</p> <p>HIGH C Perfectionist Sensitive Accurate Needs many explanations Greatest Fear – change in circumstance, criticism</p>
		<p>Behavioral Blend Combinations – What you pursue in life, what drives you</p> <p>D/I – Individuality S/D – Persistence D/S – Drive S/I - Patience D/C – Creativeness S/C - Reflectiveness</p> <p>I/D – Contact – ability C/D - Compliance I/S – Goodwill C/I - Sensitivity I/C – Self Confidence C/S – Perfectionism</p>	

Mark one of the four categories below that you believe best describes you:

<p>Task Unstructured: You tend to like general guidelines Be versatile Get tangible results Help wherever needed</p>	<p>People Structured Tend to project warmth Like defined relationships Relate well with others Enjoy familiar surroundings</p>
<p>Task Structured: You tend to Get the job done Focus on results Follow and agenda Appreciate clear direction</p>	<p>People Unstructured You tend to be very conversational Be flexible Relate well with others Like spontaneous situations</p>

What Animal am I:

What personality traits best describe me?

Record the following experiences you have had

* Your spiritual Experiences
 Meaningful decisions/times with God

* Your Painful Experiences
 Problems, hurts, trials-that have taught you

* Your Educational Experiences
 What were your favorite subjects in school

* Your Ministry Experiences
 How have you served in the past

PART 5:

EXPERIENCES

If you currently are serving in the church, please list those areas of ministry.

_____	_____
_____	_____
_____	_____

After Viewing the ministry descriptions of Otterbein (pg. 40-41) I feel that I am best suited for:

- 1 _____
- 2 _____
- 3 _____

YOU ARE NOW DONE WITH YOUR MINISTRY PROFILE. BRING THIS PROFILE WITH YOU TO YOUR ONE-ON-ONE MEETING!

Spiritual Gift List

ADMINISTRATION – Understand what makes a part or the whole Body of Christ function effectively. Often are able to recognize the gifts of others and suggest a place of ministry. Are able to organize and manage people, resources, detail, and time for effective ministry. Good at developing strategies to do all the above in order to accomplish long range goals.

APOSTLESHIP -- is the ability to communicate across cultural barriers and minister where there is limited knowledge of the gospel. Able to pioneer, establish and adapt to different surroundings and cultures. Often feel burdened for a group or culture.

CRAFTSMANSHIP/ARTISTIC/ MANUAL – Creatively design, construct, and communicate. Involves a capacity to work with your hands, mind and heart to do or perform something tangible which is of benefit to the Body of Christ. Materials used can range from your own hands to paper, wood or metals.

DISCERNMENT -- Discernment is the ability to distinguish right from wrong, truth from error, pure from impure and to give an immediate evaluation based on God's Word. The capacity to identify deceit, recognize inconsistencies & lies. Includes a sensitivity to God's voice, & a capacity to distinguish His voice from others.

EVANGELISM. -- Able to sense opportunities to share Christ and lead people to respond with faith. A capacity for helping people take one step closer to connecting with Jesus. They often have a knack for turning conversation to a spiritual side. They have a love for lost people and a desire to see them saved.

EXHORTATION -- Also called encouragement or counseling. The ability to bring out the best in others and challenge them to develop their potential. Share God's truth with encouragement, consolation, comfort and counsel in such a way that people feel healed or helped.

FAITH -- It is the capacity to trust God for what cannot be seen and to act on God's promise, regardless of what the circumstances indicate. An attitude of unconditional trust in God's Word and perseverance in the faith are a part of this gift.

GIVING – Contribute material possessions and money toward the work of God with cheerfulness and liberality. Often sensitive to the needs of others in the Body of Christ and are blessed when they can help meet those needs through financial or material gifts.

HEALING – Capacity to function as an instrument of God's healing grace in the lives of hurting people. The gifts of healings include healing of the body, the mind, the emotions, and relationships. The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God answer.

HELPS – Capacity to invest talents/abilities you have in the life and ministry of other Christians. The accomplishment of practical and necessary tasks that frees up, supports or meets the needs of others. Often serving behind the scenes.

HOSPITALITY – Capacity to care for people by providing fellowship, food or shelter. Providing an environment where people feel valued and cared for. Attending to peoples needs so as to provide that welcoming, and warm environment.

KNOWLEDGE -- Is the capacity to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. Will Bring truth to other Christians or an understanding of it. Often like to study or research truth.

LEADERSHIP -- Capacity to clarify and communicate purpose, direction, or vision, in a way that motivates others to action. See the big picture and help others to work together well to accomplish a goal.

MERCY - Can detect hurt and empathize with those who are suffering a hardship or crisis. Compassion moves you to action enabling you to address needs cheerfully by offering practical help with God's love. Many times those gifted with mercy will find themselves working with people who others seem to ignore or avoid.

MIRACLES – Capacity to authenticate ministry and the message of God supernaturally by being a tool through whom God is glorified. The supernatural aspect of this may seem like mere coincidence to those who do not have a relationship with God.

MUSICAL – Capacity to use ones skill in making music to lead others into worship. Capacity to create an environment that moves people toward a focus on God and His truth.

SHEPHERDING (Pastoring) – The capacity to nurture people effectively toward a deeper relationship and understanding of God. Provide insight, guidance, correction, and assistance toward the spiritual welfare of a person or group of believers.

PRAYER/INTERCESSION – Consistently pray on the behalf of others and for others. Compelled to pray and have an awareness of spiritual battles being waged. Will see specific results as they pray.

PROPHECY – Capacity to communicate God's Word in a relevant and timely manner, which often leads to edification, correction, repentance, exposure of sin, and a number of other responses. Capacity to know the right word for the right time for the right people.

SERVICE -- Is a gift which expresses the love of Christ by recognizing unmet needs or tasks (often menial ones) and taking initiative toward them so as to allow others to be more effective ministers. Often this gift goes hand in hand with helps. The main difference here is that the ministry of service is more of a menial nature (tasks which others often don't want to take the time to do or overlook doing).

TEACHING -- is the ability to *understand* and communicate the Christian faith so as to make the truth clear to others. Teaching includes helping others to apply God's Word and make it a part of daily living.

WISDOM -- The capacity to understand God's perspective on life's situations and share those insights in a simple understandable way. The capacity to recognize and share clear direction from God and how to apply His Word to life and ministry.

Ministry List

Sunday Groups for Children All ages (Infant, Toddler, k-6 grade)

- Teachers
- Helpers

Sunday Groups for Adults

- Teachers
- Substitute teachers

Creation Station (Children Church, during the second service, ages k-2nd grade)

- Teachers
- Helpers

Joyful Spirit's Children Choir

Youth Leadership Ministry Team

(headed up by youth director, makes decisions regarding our youth programs and ministry)

Gap Outreach Ministry (Tuesdays and Thursdays from 3pm to 5pm)

- Volunteers to hangout with teens and build relationships with them)

Revolution Youth Fellowship (Sundays and Wednesday 6pm to 8pm)

- Volunteers to work with the youth group

WORDS Groups (small group ministry)

- Leaders
- Apprentices

Men's Ministry

Women's Ministry

Music

- Praise Team (instrumentalists & singers)
- Adult Choir
- Hand Bell Choir

Creative Communication

- Drama Team (youth)
- Lay leader

Technical

- Sound Tech
- Visual Display Tech

Prayer Ministries

- E-mail chain

Committees

- Trustees
- Finance
- Lay Leadership Team
- Staff-Parish Relations
- Counting Team
- Creative Worship Team

Congregational Care

- Care Partners
- Mercy Meals

Service/Hospitality

- Parking Lot Ministry
 - Connection Partners (greeters/ushers)
 - Appliance Ministry
-

Ministry Profile Summary (for use of pastoral staff)

<p>Share Testimony</p>	<p>B4 Christ How/When you submitted your life to Christ Transformation after trusting Christ</p>
<p>Spiritual Gifts: Past effectiveness</p> <ul style="list-style-type: none"> - Surprised by gifts or their order? - Use of Gift in ministry? - Affirmation by others when gift was used? - When have you felt effective in using gift? - Does one gift stand out above the others. 	<p>NOTES:</p> <ol style="list-style-type: none"> 1. 2. 3. <p>Uncertain – Never served in Ministry Probable – served in a limited capacity Affirmed – gift used & affirmed Proven – developed effectiveness in using gift.</p>
<p>Level concerning Spiritual Gifts</p>	
<p>Ministry Passion: Emotional Intensity</p> <ul style="list-style-type: none"> - Have you worked with age/ type of people before (how was the experience) - if you could make a change or difference what/where would it be 	<p>NOTES:</p> <ol style="list-style-type: none"> 1. 2. 3. <p>Uncertain – Never served in Ministry Probable – in a limited capacity Affirmed – articulates enthusiasm for area of ministry pas. Proven – much experience in area of ministry passion</p>
<p>Level concerning Passions</p>	
<p>Talents, Abilities, Skills Determine conjunction of these with gifts, style & passion.</p>	<p>NOTES:</p>
<p>Personal Style: Best environment for flow of energy & organization</p> <ul style="list-style-type: none"> - What ways does/doesn't assessment reflect you - Ideal environment you would feel most energized & organized in - Example of situation that drains you 	<p>NOTES:</p> <p>☐Lion ☐Beaver ☐Otter ☐Golden Retriever</p> <p>☐People oriented ☐Task Oriented</p> <p>☐Structured ☐Unstructured</p>

Ministry Connection

Show them Otterbein Ministry sheet

What ministries are they already connected in?

Cell Group Connection

Show them the SS list

Are they already connected to either a SS or cell group?

NOTES:

Connected to _____ Ministry

Connected to _____ Ministry

Connected to _____ Ministry

Connected to _____ SS Class

Connected to _____ WORDS Group

Affirm the baptism of individual (baptism is required for membership if they have not previously been baptized)

Members login—www.OtterbeinChurch.com

Envelopes?

Date to go before congregation with rest of group

Give contact sheets to membership secretary to change individuals status to member

Contact ministry leader where individual expressed interest